

Equality Scheme - Race

2010 Review



Equality Scheme 2010 Review – Race

You Said	We Did
<p>Promote positive relations between Black Minority and Ethnic (BME) organisations and other agencies including the council</p>	<ul style="list-style-type: none"> • We have a Race Relations and Community Cohesion plan in place • We have held community events in Stonehouse, Mutley Greenbank and East End • Through the Migrant Impact Fund we have supported migrants and their families' to access education and other mainstream services •
<p>Work with the Local Strategic Partnership (LSP) to develop the current race relations project into a wider “Community Cohesion – the way forward”</p>	<ul style="list-style-type: none"> • We have an agreed shared commitment for Community Cohesion in place • There is a have a high level action plan, and we have secured agreement with the LSP for how to take this work forward in the short and medium term.
<p>BME community reports satisfaction with racist incident reporting system</p>	<ul style="list-style-type: none"> • 174 racist incident reports received in 2009 • A 89% satisfaction rate was reported • Outcomes have included perpetrators being given written warnings regarding their tenancy, letters of apology being received by victims of racism on Plymouth Citybus and The Herald agreeing to review its on line content regarding equality and diversity issues e.g. articles on Gypsy and Traveller sites.
<p>Promotion of positive images and events in relation to ethnicity and cultural identity</p>	<ul style="list-style-type: none"> • We a full section on Gypsy and Traveller communities on our website. This has been complimented by other Local Authorities • Our celebration for Refugee Week included a “Come Dine with Me” event where people were able to sample foods from around the world • We supported a number of community events, including Respect, Kurdish and Chinese New Year • We offer translation in all our key publications • Our CEG plan reinforces our commitment to promote events celebrating Plymouth’s diversity. This has included events in Stonehouse, Mutley and Greenbank, East End and the City Centres. Highlights have included the Union Street street party and the Hindu chariot pull.
<p>Develop understanding amongst PCC, schools and early years setting staff about issues and prejudice relating to race, ethnicity, culture and nationality</p>	<ul style="list-style-type: none"> • 161 racist incidents were reported within schools in 2009-10. In 120 of these incidents, it was deemed necessary for the school to take follow up action with both the victim and the perpetrator • 679 staff have received awareness training on equality and diversity • Early years team are developing a Equality Named Coordinator (ENCo) in each provision

	<ul style="list-style-type: none">• Practitioners within Early Years receive training on Equal Opportunities, Understanding Prejudice and Discrimination and Supporting Bi-lingual Children and their families training• Some of our Children's Centre's provide groups specifically for families from our BME communities, such as Nomony Children's Centre's multi cultural group.
Ensure our workforce is representative and that recruitment activities consider any shortfalls	<ul style="list-style-type: none">• There are 4.82% BME staff in Plymouth City Council