



The Guiding Principles of Plymouth Safeguarding Children Board

- We believe safeguarding Children and Young People is everyone's responsibility.
- We will ensure that the duty to safeguard the welfare of our children and young people will come first in all our considerations.
- We shall ensure services to children and families take account of culture and diversity.
- We believe parents and carers have the primary responsibility to protect and promote the welfare of the child within their family. Wherever possible, all our work with children will be in partnership with the parent to assist them in these responsibilities.
- Children will be actively involved throughout all the activities that relate to their individual welfare.

Inter Agency Training - Key Principles

- All aspects of inter-agency childcare and protection training reflect the rights of children. Their welfare is paramount, and authentic and genuine participation with children, young people and their families forms the basis of all our work.
- All aspects of inter-agency training are informed by equal opportunities and anti-oppressive practice, and reflect the diversity of the communities we serve.
- The needs and considerations of children who are disabled will be incorporated into each course.
- The needs, situations and context of families and children who are socially excluded are recognised and respected.
- All aspects of the training will promote the value of people working together, and communicating with each other, and sharing information in ways that protect children from harm.
- All people in statutory, voluntary and independent organisations who work together with children or their carers will have access to this training. Learning may be organised in different formats.
- All courses are sensitive to the emotional needs of participants recognising that the subject matter may give rise to strong feelings, which can interfere with learning.