

EQUALITY IMPACT ASSESSMENT

Plympton St. Mary Neighbourhood Plan



PLYMOUTH
CITY COUNCIL

STAGE 1: What is being assessed and by whom?

What is being assessed - including a brief description of aims and objectives?	Designating a Neighbourhood Forum and a Neighbourhood Boundary for Plympton St. Mary
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Department and Service	Neighbourhood Planning Team, Strategic Planning and Infrastructure
Date of Assessment	05/01/2016

STAGE 2: Evidence and Impact

Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact? See the guidance on how to make this judgement.	Actions	Timescale and who is responsible?
Age	Membership of the Neighbourhood Forum is open to all who have an interest in the Area, either as individual members or via representative bodies such as local businesses and community organisations, and other interested parties such as relevant Ward		To work with the forum, to attend each neighbourhood meeting and to help the forum develop a Neighbourhood Plan which will “seek to adhere to the emerging Plymouth Plan.”	Ongoing – Neighbourhood Planning Team

STAGE 2: Evidence and Impact				
Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact? See the <u>guidance</u> on how to make this judgement.	Actions	Timescale and who is responsible?
	Councillors, local neighbourhood service providers and landowners. The secretary will maintain a register of Forum members. (extract from the Plympton St. Mary Neighbourhood Forum Constitution)			
Disability	Membership of the Neighbourhood Forum is open to all who have an interest in the Area, either as individual members or via representative bodies such as local businesses and community organisations, and other interested parties such as relevant Ward Councillors, local neighbourhood service providers and landowners. The secretary will maintain a register of Forum members. (extract from the Plympton St. Mary Neighbourhood Forum Constitution)		To work with the forum, to attend each neighbourhood meeting and to help the forum develop a Neighbourhood Plan which will “seek to adhere to the emerging Plymouth Plan.”	Ongoing – Neighbourhood Planning Team
Faith/Religion or Belief	The initial forum membership of 21		To work with the forum, to	Ongoing – Neighbourhood

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	represents a wide cross section of the community, including over 50% residential members and local ward councillors.		attend each neighbourhood meeting and to help the forum develop a Neighbourhood Plan which will “seek to adhere to the emerging Plymouth Plan.”	Planning Team
Gender - including marriage, pregnancy and maternity	Membership of the Neighbourhood Forum is open to all who have an interest in the Area, either as individual members or via representative bodies such as local businesses and community organisations, and other interested parties such as relevant Ward Councillors, local neighbourhood service providers and landowners. The secretary will maintain a register of Forum members. (extract from the Plympton St. Mary Neighbourhood Forum Constitution)		To work with the forum, to attend each neighbourhood meeting and to help the forum develop a Neighbourhood Plan which will “seek to adhere to the emerging Plymouth Plan.”	Ongoing – Neighbourhood Planning Team
Gender Reassignment	Membership of the Neighbourhood Forum is open to all who have an interest in the Area, either		To work with the forum, to attend each neighbourhood meeting and to help the	Ongoing – Neighbourhood Planning Team

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Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact? See the <u>guidance</u> on how to make this judgement.	Actions	Timescale and who is responsible?
	as individual members or via representative bodies such as local businesses and community organisations, and other interested parties such as relevant Ward Councillors, local neighbourhood service providers and landowners. The secretary will maintain a register of Forum members. (extract from the Plympton St. Mary Neighbourhood Forum Constitution)		forum develop a Neighbourhood Plan which will “seek to adhere to the emerging Plymouth Plan.”	
Race	Membership of the Neighbourhood Forum is open to all who have an interest in the Area, either as individual members or via representative bodies such as local businesses and community organisations, and other interested parties such as relevant Ward Councillors, local neighbourhood service providers and landowners. The secretary will maintain a		To work with the forum, to attend each neighbourhood meeting and to help the forum develop a Neighbourhood Plan which will “seek to adhere to the emerging Plymouth Plan.”	Ongoing – Neighbourhood Planning Team

STAGE 2: Evidence and Impact				
Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact?	Actions	Timescale and who is responsible?
	register of Forum members. (extract from the Plympton St. Mary Neighbourhood Forum Constitution)	See the <u>guidance</u> on how to make this judgement.		
Sexual Orientation -including Civil Partnership	Membership of the Neighbourhood Forum is open to all who have an interest in the Area, either as individual members or via representative bodies such as local businesses and community organisations, and other interested parties such as relevant Ward Councillors, local neighbourhood service providers and landowners. The secretary will maintain a register of Forum members. (extract from the Plympton St. Mary Neighbourhood Forum Constitution)		To work with the forum, to attend each neighbourhood meeting and to help the forum develop a Neighbourhood Plan which will “seek to adhere to the emerging Plymouth Plan.”	Ongoing – Neighbourhood Planning Team

STAGE 3: Are there any implications for the following? If so, please record ‘Actions’ to be taken		
Local Priorities	Implications	Timescale and who is responsible?

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Local Priorities	Implications	Timescale and who is responsible?
Reduce the inequality gap, particularly in health between communities.	The forum aims to use its powers under the Localism Act 2011: <ol style="list-style-type: none"> 1. To enable residents to discuss local issues and to represent residents' views in decisions affecting the area. 2. To improve the quality of life in the area. 3. To promote and improve the social, economic and environmental well-being of the Plympton St. Mary Neighbourhood 	Ongoing – Neighbourhood Planning Team
Good relations between different communities (community cohesion).	The forum wishes to help to create and maintain good relations between different communities which share the area.	Ongoing – Neighbourhood Planning Team
Human Rights Please refer to guidance	Membership of the forum is open to all who have an interest in the Area,	Ongoing – Neighbourhood Planning Team
Principles of Fairness Please refer to guidance	Membership of the forum is open to all who have an interest in the Area,	Ongoing – Neighbourhood Planning Team

STAGE 4: Publication

Responsible Officer; Director, Assistant Director or Head of Service.		Date	
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